OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Latrobe Valley Industries (LVI) is a light engineering, sheet metal fabrication, industrial insulation, cladding and asbestos removal contracting company committed to protecting the health and safety of all employees and members of the general public.

LVI management is committed to continual improvement aimed at the elimination of work-related injury and illness.

LVI employees that are engaged in activities other than on the company premises. Shall undertake these activities in accordance with the Occupational Health & Safety Act, regulations, respective codes of practice, statutory requirements, local by-laws and client procedures relevant to the nature of the work being undertaken, ensuring the health and safety of the company's employees and general public.

To achieve the this, Latrobe Valley Industries will:

- Identify, eliminate or reduce the risk of work related injuries and illnesses through pro-active monitoring of work practices and the implementation of required training for staff and employees.
- Regularly provide employees with information about hazards and hazard control through the implementation of both daily site pre-start meetings and weekly tool-box meetings.
- Induct all employees to the required safe work practices as identified within the LVI Integrated Management System prior to work commencement.
- Investigate all incidents to identify the probable cause and implement preventive actions to eliminate the risk of a re-occurrence.
- Through effective supervision and the control of physical and chemical hazards a safer workplace will be achieved.
- Conduct scheduled safety & quality compliance audits to ensure adherence to Company and regulatory requirements.
- Conduct scheduled management reviews of our safety performance to identify positive opportunities for improvement.
- Consult with employees and client representatives to identifying workplace safety improvements and interventions.
- Regularly review the OHSMS Strategic Plan and update as necessary.
- This Safety Policy statement is fully supported by the Managing Director, staff and all employees.

Nick Iacovou

Managing Director – Latrobe Valley Industries
January 2020